

Notice of Public Meeting  
**Tuesday, October 2, 2018**  
**8:30 a.m.**

**NEGOTIATING  
COMMITTEE**

*Door County Government Center  
Chambers Room (C102) - 1st floor  
421 Nebraska Street, Sturgeon Bay, WI*

**AGENDA**

- A. Call to Order
- B. Roll Call (Establish a Quorum)
- C. Adopt Agenda / Properly Noticed
- D. Approve Minutes: August 7, 2018 Negotiating Committee Meeting
- E. Convene in closed session for the purpose of developing negotiating strategies to be used in collective bargaining under Ch. 111, Wis. Stats. with public safety employees, as bargaining reasons require a closed session pursuant to § 19.85(l)(e) Wis. Stats.  
  
Reconvene in open session.  
  
Discussion and decision (if any) regarding deliberations conducted in closed session.
- F. Schedule 'Presentation of Initial Proposals along with Supporting Rationale' with Door County Deputy Sheriffs' Association and Door County Emergency Services – IAFF, Local 4982, consistent with to § 111.70(l)(e), Wis. Stats.
- G. Schedule Future Collective Bargaining Session with Door County Deputy Sheriffs' Association and Door County Emergency Services – IAFF, Local 4982.
- H. Meeting Per Diem Code
- I. Adjourn

*Deviation from the order shown may occur*

### Call to Order

The August 7, 2018 Negotiating Committee meeting was called to order at 1:00 p.m. by Chairman David Englebert.

### Roll Call (Establish a Quorum)

Members present: David Englebert, Joel Gunnlaugsson, Kathy Schultz, Laura Vlies Wotachek, and Megan Lundahl.

Others present: Supervisor Ken Fisher, Administrator Ken Pabich, Corporation Counsel Grant Thomas, Human Resources Director Kelly Hendee, Emergency Services Director Aaron LeClair, Sheriff Steve Delarwelle, Chief Deputy Pat McCarty, Jail Lt. Tammy Sternard, Carlson-Dettman Rep Patrick Glynn, and County Clerk Jill Lau.

"These minutes have **not** been reviewed by the oversight committee and are subject to approval at the next regular committee meeting."

### Adopt Agenda / Properly Noticed

Motion by Lundahl, seconded by Schultz to adopt the agenda. Motion carried.

### Approve Minutes: August 13, 2015 Negotiating Committee Meeting

Motion by Gunnlaugsson, seconded by Lundahl to approve the minutes of the August 13, 2015 Negotiating Committee Meeting. Motion carried by unanimous voice vote.

### Reclassification of jailer (security deputy) and other (court security/transport deputy) positions from "protective occupation participants" to "general municipal employee" consistent with §§ 40.06(1)(d), 40.02(48), & 111.70(1)(fm), Wis. Stats.

A memo included in the meeting packet was reviewed by Administrator Pabich. Pabich intends to have this matter on the Administrative Committee agenda which will ultimately go forward to County Board. CC Thomas noted the past litigation regarding this matter. Legally the county can do this. There are benefits to be gained as well as negative impacts. If the County intends to do this notice to the bargaining unit needs to be given promptly. This decision impacts negotiations. Sheriff Delarwelle stated he is 100% against the change. Security Deputies are just as much in danger as a Patrol Officer. State prisons and state Probation and Parole Officers are considered protected. Delarwelle noted he has researched other counties who have made the change and has found that those counties have a hard time attracting and retaining jailers. He doesn't want to see a revolving door when the county is unable to retain employees. Chief Deputy McCarty also noted he spoke with Kewaunee County who expressed their county is having a difficult time finding and retaining employees. Jail Lt. Tammy Sternard further noted having good employees matter. The jail is one of the highest areas of liability within the Sheriff's Department. With the current quality of people employed in Door County the department is able to handle each shift with 4 persons. With civilian jailers it is expected additional employees will be needed to cover those same hours.

Administrator Pabich noted this is a policy decision. If the County decides to make the change it has to be done right and smart. The county needs to be a good employer in the end.

### Convene in closed session for the purpose of developing negotiating strategies to be used in collective bargaining under Ch. 111, Wis. Stats. with public safety employees, as bargaining reasons require a closed session pursuant to § 19.85(l)(e) Wis. Stats.

Motion by Schultz, seconded by Gunnlaugsson to convene in closed session for the purpose of developing negotiating strategies to be used in collective bargaining under Ch. 111, Wis. Stats. with public safety employees, as bargaining reasons require a closed session pursuant to § 19.85(l)(e) Wis. Stats.

Motion carried on a roll call vote, with all members present voting 'yes'. Time: 1:24 p.m.

**Reconvene in open session**

Motion by Lundahl, seconded by Schultz to reconvene in open session. Motion carried on a roll call vote with all members present voting 'yes'.

**Discussion and decision (if any) regarding deliberations conducted in closed session.**

Motion by Vlies Wotachek, seconded by Lundahl to have Supervisor Schultz serve as the representative for the Door County Emergency Services Association negotiations and have Supervisor Englebert serve as the representative for the Door County Deputy Sheriff's Association negotiations. Motion carried by unanimous voice vote.

**Schedule 'Presentation of Initial Proposals along with Supporting Rationale' with Door County Deputy Sheriffs' Association and Door County Emergency Services – IAFF, Local 4982, consistent with to § 111.70(l)(e), Wis. Stats.**

No action taken.

**Schedule Future Collective Bargaining Session with Door County Deputy Sheriffs' Association and Door County Emergency Services – IAFF, Local 4982.**

No action taken.

**Meeting Per Diem Code**

818.

**Adjourn**

Motion by Vlies Wotachek, seconded by Schultz to adjourn. Motion carried.

Respectfully submitted by Jill M. Lau, County Clerk